

**JOB TITLE:** Weatherization Technician  
**CLASSIFICATION:** Full Time, Hourly, Non-Exempt, Pay Grade B  
**REPORTS TO:** Weatherization Director and assigned Crew Lead

**SUMMARY OF WORK:** The weatherization technician will perform all functions of weatherization with emphasis on immediate services for low-income homeowners to aid in attaining overall self-sufficiency goals through improved heating / cooling efficiency. Focus on serving participants' immediate need while assisting in accomplishment of agency goals supportive to the Agency's Strategic Plan.

**OVERVIEW OF RESPONSIBILITIES:**

- This position requires general broad-based skills in construction, plumbing, electrical, heating and cooling systems, and general repair.
- Requires the ability to operate hand and power tools.
- Requires knowledge of caulking, installation of windows and doors, and general carpentry aid in weatherization and construction.
- An understanding of safety practices including use of safety equipment and proper tool operation.
- Basic computer skills for communications, administration, record keeping, and inventory control.
- Technician requires ability to hear spoken words clearly, follow verbal and written instructions, communicate effectively orally and in writing, and establish effective working relationships with fellow employees.
- Experience and ability working in high places (ladders, roofs, etc.) and tight spaces (crawl spaces, attics, etc.) and in inclement weather or unsanitary/dusty conditions with exposure to minor physical hazards,
- Technician requires ability to perform essential duties with or without reasonable accommodation without endangering self or others.
- Technician must be able to perform other duties as assigned.

**REQUIREMENTS:**

- High School Diploma or equivalent.
- Two to three years' experience in home or commercial construction and repair.
- Experience documenting construction project activities and results utilizing basic computer functions.

**CONDITIONS:** The following abilities are mandatory for fulfillment of the job requirements.

- Bondable, insurable under SEICAA's insurance policy, and maintain a valid Idaho driver's license.
- Able to attend training and safety meetings to attain knowledge and required certifications.
- Willing to travel on Agency business at Agency reimbursement rates.
- Able to occasionally lift to 35 lbs and perform activities which require physical dexterity.
- Must successfully pass mandatory pre-employment drug and background screening.